I get to work on projects with teams all around the globe, who will always be willing to share a new and unique perspective to solve a problem.” Stephen, Syracuse University, Class of 2011

Today, increasing globalization, rapidly evolving technology and a changing generation of workers and customers are challenging business assumptions. These are the forces that are transforming the way organizations compete and innovate. We call this the Future of Work - and it is no longer in the Future.

For progressive computer science and information technology-oriented graduates, this is an opportunity to join a rapidly growing and global organization with a passion for building stronger businesses for our clients. Cognizant Technology Solutions (www.cognizant.com, NASDAQ: CTSH) is a member of the S&P-500, Nasdaq-100, and was recently ranked as the #1 Fastest Growing “All Star” by Fortune Magazine. Cognizant leverages a highly flexible business model, a seamless global delivery network and deep domain expertise to deliver to a long list of world-class companies that are leaders in their own space.

**Enterprise Applications Services: Who We Are**

Enterprise Applications Services (EAS) is comprised of 9 practices with 500+ customers worldwide, 19,000 associates globally, and 25+ alliances with major vendors in the enterprise application space. We are currently looking to place campus hires into 4 of our practices.

**About our SAP Solutions Practice**

The SAP Solutions Practice helps businesses improve operational efficiency, make better business decisions and enhance collaboration to meet the expectations and demands of the global economy. Our SAP practice focuses on delivering benefits to large enterprises with an emphasis on solutions for banking and financial services, consumer goods, media and entertainment, retail, life sciences, healthcare, manufacturing logistics, oil and gas and utilities. The SAP practice excels in deploying the right SAP solutions to enable more profitable operations, continuous adaptation and sustained growth for companies of all sizes.

**About our Oracle Solutions Practice**

The Oracle Solutions Practice provides advisory, design, development, implementation and maintenance services on key Oracle products such as PeopleSoft, E-Business Suite, JD Edwards, Cloud applications, and Taleo. In addition, the practice provides similar services on Oracle technologies ranging from hardware platforms such as Exadata and Exalogic to Oracle Databases and continuing through the entire Oracle technology stack (PL/SQL, Java, Fusion Middleware Suite). Our solutions enable mission critical operations for clients in many parts of the world.

**About our Customer Relationship Management (CRM) Practice**

Our CRM Practice possesses significant experience implementing CRM solutions in a variety of industries around the world. We can help organizations on a broad range of CRM priorities, from sales management to marketing automation to customer support and service. Cognizant’s CRM practice works with a wide range of CRM products, including Salesforce.com, Oracle Siebel CRM, Oracle OnDemand, Microsoft CRM, Amdocs, Right Now and Cegedim Dendrite. Our services run across the system development lifecycle from development, implementation and maintenance to testing, upgrades and managed services.
About our Human Capital Management (HCM) Practice

Cognizant’s Human Capital Management (HCM) Practice supports Advisory, Implementation and BPaaS needs of Large Corporations and SMB’s in HCM domain. Our core expertise transcends beyond traditional and cutting-edge products across on-premise and cloud, towards Research based solutions and customized evangelizations for each single client.

Position Overview

By joining as an Analyst within one of our EAS practices, you will be assigned to either an onsite delivery center or a client engagement in the US where you will work alongside other experienced Cognizant associates delivering technology solutions. The nature of the assignment will depend on the sub-business in which you are placed, but could include, and are not limited to, the following:

- Complex large scale application migration projects, system integration projects involving various frameworks and applications or greenfield application development projects are samples of the types of assignments which selected candidates will be assigned after training.
- Participation in designated requirements definition
- Design and document key decision criteria, technical specifications

Prior to starting your assignment, you will attend an initial 3 week New Hire Training Program, where you will learn about our history, vision and culture, our global delivery model including our proprietary Two-in-the-Box model, and our processes, tools and methodologies (including the Cognizant 2.0 global collaboration & project management tool).

You will participate in various client relationship management workshops as well as baseline technical training on .Net, Java and Application Testing. During the next 8 weeks you will engage in core product and technology specific training, additional consultative skills training and group/lab work designed to prepare you for product-specific certifications.

Who are we looking for?

We are looking for self-motivated individuals with strong analytical, troubleshooting and problem solving skills with the passion and appetite to learn newer technologies. In EAS, we provide a technical career path with the opportunity to be ‘hands-on’ and get involved in code and design.

Qualifications

- BS/BA with a major in Computer Science, Information Technology or Business Information Systems with academic scores of 3.0 or better (overall), 3.25 or better in their major.

Technical Requirements:

- Knowledge of SDLC and various life cycle models such as waterfall, spiral, Agile, etc.
- Requires strong understanding of application development methods, database concepts, system architecture, algorithms and operating systems
- Exposure to various technologies and languages including Java/Dot Net, Linux/Unix scripting, FTP/SFTP and Tomcat or equivalent server knowledge.
- Ability to work on problems with defined scope through usage of standard programming concepts and principles
- Ability to actively participate in developing complex applications involving cutting edge technology and frameworks
- Good interpersonal and consultative skills

Applicants must reside near or be willing to relocate to one of the major geographic areas where we have significant customer accounts or onsite delivery centers. These include the following areas: Phoenix, Dallas, NY/NJ Metro area, Richmond, Charlotte, plus many others.

Applicants must be authorized to work in the US without sponsorship of required authorization from Cognizant.

Cognizant is an equal opportunity employer provider and committed to creating a diverse environment. Cognizant considers all applicants without regard to race, creed, color, national origin, ancestry, age, marital and family status, disabilities, sexual orientation or preference, veteran status or any other classification.

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