I get to work on projects with teams all around the globe, who will always be willing to share a new and unique perspective to solve a problem.” Stephen, Syracuse University, Class of 2011

Today, increasing globalization, rapidly evolving technology and a changing generation of workers and customers are challenging business assumptions. These are the forces that are transforming the way organizations compete and innovate. We call this the Future of Work - and it is no longer in the Future.

For progressive computer science and information technology-oriented graduates, this is an opportunity to join a rapidly growing and global organization with a passion for building stronger businesses for our clients. Cognizant Technology Solutions (www.cognizant.com, NASDAQ: CTSH) is a member of the S&P-500, Nasdaq-100, and was recently ranked as the #1 Fastest Growing “All Star” by Fortune Magazine. Cognizant leverages a highly flexible business model, a seamless global delivery network and deep domain expertise to deliver to a long list of world-class companies that are leaders in their own space.

See how joining Cognizant and embracing the Future of Work can help you drive your career forward.

Position Overview


You will be assigned to a client engagement in the US where you will work alongside other experienced Cognizant associates delivering technology solutions. We work with the best of the best – a representative client list is available on our website. Your first assignment could involve any combination of the following: creating Test Strategies and Approaches, developing detailed Test Plans, documenting and maintaining Test Scenarios and Test Cases, executing Test Cases, coordinating deployment of fixes and retesting defects, and executing Automated Scripts.

Prior to starting your client engagement, you will attend a 3 week New Hire Training Program, where you will learn about our history, vision and culture, our global delivery model including our proprietary Two-in-the-Box model, and our processes, tools and methodologies (including the Cognizant 2.0 global collaboration & project model).
management tool). You will receive training on client relationship management skills as well as technical training on Software Testing and Quality Management.

**Qualifications**

- Bachelor’s Degree or Equivalent. Our preferred majors are Computer Science, Management Information Systems, Electrical, Computer, or Industrial Engineering, or other related majors that provide foundational knowledge in software development and testing.


- Familiarity with programming languages or frameworks, such as C, C++, Java, .NET, Perl, etc.

- Strong problem solving and analytical skills

- Strong interpersonal and communication skills

- Ability to work collaboratively with global project teams

Applicants must reside near or be willing to relocate to one of the major geographic areas where we have significant customer accounts. These include the following Metropolitan areas: New York City, Boston, Hartford, Phoenix, Dallas, Chicago, Detroit, Minneapolis/St. Paul, Richmond, Atlanta, Charlotte, plus many others. Travel may be required.

Applicants must be authorized to work in the US without sponsorship of required authorization from Cognizant.

**Cognizant is an equal opportunity employer** provider and committed to creating a diverse environment. Cognizant considers all applicants without regard to race, creed, color, national origin, ancestry, age, marital and family status, disabilities, sexual orientation or preference, veteran status or any other classification protected by state, federal or local law.

**In a word: Growth.**

An opportunity to learn and grow professionally from experts in their fields. Be Cognizant.